Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning **and ending**

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Terminated ☐ Amended return ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: CATHOLIC SOCIAL SERVICES INC

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address): 197 EAST GAY STREET | Room/suite

City or town, state or country, and ZIP + 4: COLUMBUS, OH 43215

D Employer identification number 31-4379437

E Telephone number 614-221-5891

G Gross receipts $ 4,018,373.

F Name and address of principal officer: DONALD S WISLER
197 EAST GAY STREET , COLUMBUS, OH 43215

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)

I Tax-exempt status: ☒ 501(c) (3) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.COLSCSS.ORG

H(c) Group exemption number ▶

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1966 **M** State of legal domicile: OH

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: CATHOLIC SOCIAL SERVICES, INC. (CSS) IS A NOT-FOR-PROFIT CORPORATION FORMED EXCLUSIVELY FOR THE

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	27
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	27
5	Total number of employees (Part V, line 2a)	5	82
6	Total number of volunteers (estimate if necessary)	6	214
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	3,529,487.	3,310,371.
	9	Program service revenue (Part VIII, line 2g)	172,804.	242,810.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	29,009.	49,485.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	120,439.	82,305.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,851,739.	3,684,971.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	93,855.	127,550.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,725,958.	2,429,543.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	3,775.	
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 163,949.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	1,292,077.	1,239,661.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	4,115,665.	3,796,754.
	19	Revenue less expenses. Subtract line 18 from line 12	-263,926.	-111,783.
			Beginning of Current Year	**End of Year**
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	3,642,740.	3,973,373.
	21	Total liabilities (Part X, line 26)	406,838.	643,900.
	22	Net assets or fund balances. Subtract line 21 from line 20	3,235,902.	3,329,473.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

▶ Donald S Wisler — Signature of officer — Date 11-15-2010

COPY

▶ DONALD S WISLER, PRESIDENT — Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ Frank J. Yankovich CPA — Date 11/15/10 — Check if self-employed ▶ ☐ — Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ YANKOVICH ADELMAN JOHNSON STEVENSON, LLC
350 EAST FIRST AVENUE, SUITE 150
COLUMBUS, OH 43201

EIN ▶

Phone no. ▶ 614-944-5060

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:
MOTIVATED BY FAITH, REVERENCE FOR LIFE AND CONCERN FOR THE POOR, CATHOLIC SOCIAL SERVICES ADVANCES THE HUMAN DIGNITY AND POTENTIAL OF INDIVIUALS AND FAMILIES BY PROVIDING ESSENTIAL AND COMPASSIONATE SOCIAL SERVICES AND ADVOCATING FOR PEOPLE IN NEED.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
SEE SCHEDULE O FOR CONTINUATION(S)

4a (Code:) (Expenses $ 569,994. including grants of $) (Revenue $ 563,470.)
SUPPORTIVE SERVICES PROGRAM: LICENSED PROFESSIONAL SOCIAL WORKERS PROVIDE A COMPREHENSIVE ASSESSMENT OF THE INDIVIDUAL OR FAMILY'S MATERIAL SAFETY, HOUSING AND HEALTH NEEDS AND DEVELOP AN INDIVIDUALIZED PLAN TO MEET THOSE NEEDS. IN FRANKLIN COUNTY, SOCIAL WORKERS PROVIDED, 1225 HOURS OF DIRECT CASE MANAGEMENT SERVICES TO 160 RESIDENTS OF THE HILLTOP AREA OF COLUMBUS WHO WERE UNDER 60 YEARS OF AGE. TO HELP VULNERABLE SENIORS MAINTAIN THEIR INDEPENDENCE, 3998 HOURS OF DIRECT CASE MANAGEMENT SERVICE WERE PROVIDED TO 261 CLIENTS OF THE FRANKLIN COUNTY'S EAST AND WESTSIDE WHO WERE OVER 60 YEARS OF AGE. IN LICKING COUNTY, LICENSED PROFESSIONAL SOCIAL WORKERS PROVIDED 3178 HOURS OF DIRECT SERVICE TO 220 VULNERABLE SENIORS. SERVICES INCLUDED ASSISTANCE WITH AFFORDABLE HOUSING, HELP WITH CREATING A WORKABLE BUDGET, REVIEW

4b (Code:) (Expenses $ 551,152. including grants of $) (Revenue $ 563,419.)
SENIOR COMPANION PROGRAM: TO REDUCE ISOLATION AND HELP SENIORS REMAIN INDEPENDENT AND IN THEIR OWN HOMES, 117 TRAINED OLDER VOLUNTEERS PROVIDED 105,820 HOURS OF PEER COMPANIONSHIP AND ASSISTANCE TO 560 HOMEBOUND, FRAIL AND DISABLED SENIORS THROUGHOUT FRANKLIN, MADISON, LICKING AND DELAWARE COUNTIES LAST YEAR. IN ADDITION TO SERVING THE GENERAL POPULATION, THE SENIOR COMPANION PROGRAM STRIVES TO MAINTAIN ITS DIVERSITY BY WORKING WITH THE SOMALI, CAMBODIAN, CHINESE, HISPANIC AND RUSSIAN COMMUNITIES. THE SENIOR COMPANION PROGRAM IS THE ONLY PROGRAM OF ITS KIND IN CENTRAL OHIO. IN A RECENT SATISFACTION SURVEY, 100% OF CLIENTS STATED THAT THE SERVICE WAS EFFECTIVE.

4c (Code:) (Expenses $ 456,136. including grants of $) (Revenue $ 605,889.)
LONG-TERM CARE OMBUDSMAN: THROUGH THE OHIO DEPARTMENT OF AGING, CATHOLIC SOCIAL SERVICES IS THE DESIGNATED LONG TERM CARE OMBUDSMAN PROGRAM (LTCOP) FOR EIGHT CENTRAL OHIO COUNTIES. IN 2009 THE LTCOP HELPED MORE THAT 26000 CENTRAL OHIO ELDERLY AND DISABLED CURRENT AND FUTURE RECIPIENTS OF LONG-TERM CARE IN NURSING HOMES, RESIDENTIAL CARE FACILITIES AND ADULT CARE FACILITIES, AS WELL AS THOSE WHO RECEIVE COMMUNITY-BASED LONG-TERM CARE SERVICES. IN 2009 CSS INITIATED THE HOME CHOICE PROGRAM. HOME CHOICE ASSISTS OLDER ADULTS AND PERSONS WITH DISABILITIES IN MOVING FROM NURSING HOMES TO HOME AND COMMUNITY-BASED SETTINGS. THROUGH THE HOME CHOICE PROGRAM LTCOP PROVIDED INTENSIVE COORDINATION SERVICES TO 40 PERSONS TRANISITIONING TO INDEPENDENT RESIDENCES. BECAUSE THEY NEEDED NURSING HOME CARE FOR LONGER THAN 6

4d Other program services. (Describe in Schedule O.)
(Expenses $ 1,472,275. including grants of $) (Revenue $ 1,459,165.)

4e **Total program service expenses ▶ $** 3,049,557.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4		X
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9	X	
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	X	
11	Is the organization's answer to any of the following questions "Yes"? *If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI.*			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*			
•	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? *If "Yes," complete Schedule D, Part X.*			
12	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII.*	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional* — Yes: ; No: X (12A)			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Part I*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	X	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		X
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	1a 29			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 82			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* this return. (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country: ▶ _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			

Part VI Governance, Management, and Disclosure *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body	1a	27		
b	Enter the number of voting members that are independent	1b	27		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3			X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4			X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5			X
6	Does the organization have members or stockholders?	6		X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?	8a		X	
b	Each committee with authority to act on behalf of the governing body?	8b		X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	9			X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this is done*	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶

NAZREE GORE - 614-221-5891

197 EAST GAY STREET, COLUMBUS, OH 43215

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
MARIANNE AMBROSE BOARD MEMBER	0.20	X						0.	0.	0.
PAUL BITTNER BOARD MEMBER	1.00	X						0.	0.	0.
MARCIA CHAMBERS BOARD MEMBER	1.50	X						0.	0.	0.
MICHAEL DENNIS BOARD MEMBER	0.00	X						0.	0.	0.
DON ENGLISH CHAIR	1.50	X						0.	0.	0.
F. JAMES FOLEY VICE CHAIR	3.50	X						0.	0.	0.
MARGARET A. GILMORE BOARD MEMBER	0.10	X						0.	0.	0.
JAMES HADDEN BOARD MEMBER	0.30	X						0.	0.	0.
BARBARA HAHL BOARD MEMBER	0.30	X						0.	0.	0.
MARK HUDDY BOARD MEMBER	3.50	X						0.	0.	0.
ANNE KILBRIDE BOARD MEMBER	0.10	X						0.	0.	0.
MARK KOSCIELSKI BOARD MEMBER	0.00	X						0.	0.	0.
MATTHEW KOLLAR PROGRAM CHAIR	1.00	X						0.	0.	0.
DICK KURTH BOARD MEMBER	1.00	X						0.	0.	0.
SCOTT LISTON BOARD MEMBER	0.80	X						0.	0.	0.
TRACY MOORE BOARD MEMBER	0.10	X						0.	0.	0.
KATHY MCGINNIS SECRETARY & HR CHAIR	3.50	X						0.	0.	0.

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
EDWARD K MILLER BOARD MEMBER	0.00	X						0.	0.	0.
BRENDA MURDOCK BOARD MEMBER	0.50	X						0.	0.	0.
JIM NEGRON BOARD MEMBER	1.00	X						0.	0.	0.
PAUL NOBLE BOARD MEMBER	1.00	X						0.	0.	0.
TOM REIS BOARD MEMBER	1.00	X						0.	0.	0.
PETER ROCHE FINANCE CHAIR	3.50	X						0.	0.	0.
SANDY SANESE BOARD MEMBER	0.50	X						0.	0.	0.
HUTCH SCHAFER BOARD MEMBER	0.50	X						0.	0.	0.
MARY SCHELL BOARD MEMBER	0.50	X						0.	0.	0.
STEVE SAVINI BOARD MEMBER	0.10	X						0.	0.	0.
1b Total ▶								229,932.	0.	15,581.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶ 1

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
MEDICAL MUTUAL OF OHIO PO BOX 951922, CLEVELAND, OH 44193	HEALTH CARE SERVICES	175,358.
WIDESTREAM SOLUTIONS PO BOX 287, DEERFIELD, IL 60015	TECHNICAL SUPPORT	125,201.

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶ 2

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

Part VIII Statement of Revenue

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts					
1 a Federated campaigns	1a				
b Membership dues	1b				
c Fundraising events	1c				
d Related organizations	1d				
e Government grants (contributions)	1e 2,105,375.				
f All other contributions, gifts, grants, and similar amounts not included above	1f 1,204,996.				
g Noncash contributions included in lines 1a-1f: $					
h **Total.** Add lines 1a-1f ▶		3,310,371.			
Program Service Revenue	Business Code				
2 a CLIENT SERVICE FEES	624100	242,810.	242,810.		
b					
c					
d					
e					
f All other program service revenue					
g **Total.** Add lines 2a-2f ▶		242,810.			
Other Revenue					
3 Investment income (including dividends, interest, and other similar amounts) ▶		63,110.			63,110.
4 Income from investment of tax-exempt bond proceeds ▶					
5 Royalties ▶					
	(i) Real / (ii) Personal				
6 a Gross Rents					
b Less: rental expenses					
c Rental income or (loss)					
d Net rental income or (loss) ▶					
	(i) Securities / (ii) Other				
7 a Gross amount from sales of assets other than inventory	225,046. / 3,326.				
b Less: cost or other basis and sales expenses	240,661. / 1,336.				
c Gain or (loss)	-15,615. / 1,990.				
d Net gain or (loss) ▶		-13,625.			-13,625.
8 a Gross income from fundraising events (not including $ _____ of contributions reported on line 1c). See Part IV, line 18	a 173,710.				
b Less: direct expenses	b 91,405.				
c Net income or (loss) from fundraising events ▶		82,305.			82,305.
9 a Gross income from gaming activities. See Part IV, line 19	a				
b Less: direct expenses	b				
c Net income or (loss) from gaming activities ▶					
10 a Gross sales of inventory, less returns and allowances	a				
b Less: cost of goods sold	b				
c Net income or (loss) from sales of inventory ▶					
Miscellaneous Revenue	Business Code				
11 a					
b					
c					
d All other revenue					
e **Total.** Add lines 11a-11d ▶					
12 **Total revenue.** See instructions. ▶		3,684,971.	242,810.	0.	131,790.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	22,676.	22,676.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	104,874.	104,874.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	229,932.	12,692.	211,471.	5,769.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,818,752.	1,634,702.	109,141.	74,909.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	32,795.	23,528.	6,105.	3,162.
9 Other employee benefits	156,328.	128,095.	21,315.	6,918.
10 Payroll taxes	191,736.	154,696.	27,812.	9,228.
11 Fees for services (non-employees):				
a Management				
b Legal	11,384.		11,384.	
c Accounting	26,819.		26,819.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other	36,305.	14,950.	10,260.	11,095.
12 Advertising and promotion				
13 Office expenses	242,933.	169,630.	29,445.	43,858.
14 Information technology	117,000.	91,356.	20,836.	4,808.
15 Royalties				
16 Occupancy	82,899.	70,765.	11,602.	532.
17 Travel	110,954.	110,148.	806.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	15,860.	10,830.	4,489.	541.
20 Interest	2,756.	2,756.		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	83,458.	55,762.	27,315.	381.
23 Insurance	34,707.	32,904.	1,803.	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a STIPENDS / VOLUNTEER CO	393,240.	393,240.	0.	0.
b MISCELLANEOUS	36,950.	10,698.	23,779.	2,473.
c MEMBERSHIP DUES	34,881.	1,615.	32,991.	275.
d MARKETING	9,515.	3,640.	5,875.	
e				
f All other expenses				
25 **Total functional expenses.** Add lines 1 through 24f	3,796,754.	3,049,557.	583,248.	163,949.
26 **Joint costs.** Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing	242,812.	1	425,999.
	2	Savings and temporary cash investments	710,091.	2	452,151.
	3	Pledges and grants receivable, net	428,793.	3	258,456.
	4	Accounts receivable, net	186,899.	4	180,191.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	56,338.	9	42,902.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a 878,661.			
	b	Less: accumulated depreciation — 10b 731,278.	218,175.	10c	147,383.
	11	Investments - publicly traded securities	1,799,632.	11	2,466,291.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	3,642,740.	16	3,973,373.
Liabilities	17	Accounts payable and accrued expenses	98,128.	17	113,211.
	18	Grants payable		18	
	19	Deferred revenue	29,840.	19	44,200.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	241,019.	21	452,151.
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	37,851.	23	34,338.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	**Total liabilities.** Add lines 17 through 25	406,838.	26	643,900.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	1,765,730.	27	1,811,131.
	28	Temporarily restricted net assets	1,303,742.	28	1,237,280.
	29	Permanently restricted net assets	166,430.	29	281,062.
		Organizations that do not follow SFAS 117, check here ▶ [ ] and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	3,235,902.	33	3,329,473.
	34	Total liabilities and net assets/fund balances	3,642,740.	34	3,973,373.

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	X	

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization CATHOLIC SOCIAL SERVICES INC

Employer identification number 31-4379437

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

			Yes	No
(i)	A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	**11g(i)**		
(ii)	A family member of a person described in (i) above?	**11g(ii)**		
(iii)	A 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**

Schedule A (Form 990 or 990-EZ) 2009

932021 02-08-10

13421112 137345 CATHSOCSERV 2009.05000 CATHOLIC SOCIAL SERVICES IN CATHSOC3

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3731195.	3863076.	4181775.	3529487.	3310371.	18615904.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	3731195.	3863076.	4181775.	3529487.	3310371.	18615904.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4.						18615904.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	3731195.	3863076.	4181775.	3529487.	3310371.	18615904.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	57,291.	58,424.	58,860.	74,357.	63,110.	312,042.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	196.	7,114.	3,904.			11,214.
11 **Total support.** Add lines 7 through 10						18939160.

12 Gross receipts from related activities, etc. (see instructions) 12

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ..... ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) ..... 14 98.29 %

15 Public support percentage from 2008 Schedule A, Part II, line 14 ..... 15 98.33 %

16a **33 1/3% support test - 2009.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ..... ▶ [X]

b **33 1/3% support test - 2008.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ..... ▶ ☐

17a **10% -facts-and-circumstances test - 2009.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ..... ▶ ☐

b **10% -facts-and-circumstances test - 2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ..... ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ..... ▶ ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 **Total support** (Add lines 9, 10c, 11, and 12.)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2009** (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from **2008** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests - 2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Schedule B
(Form 990, 990-EZ, or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, 990-EZ, or 990-PF.**

OMB No. 1545-0047

2009

Name of the organization	**Employer identification number**
CATHOLIC SOCIAL SERVICES INC	31-4379437

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	[X] 501(c)(3) (enter number) organization
	[ ] 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	[ ] 527 political organization
Form 990-PF	[ ] 501(c)(3) exempt private foundation
	[ ] 4947(a)(1) nonexempt charitable trust treated as a private foundation
	[ ] 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[ ] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, $5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

[X] For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[ ] For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than $1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

[ ] For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of $5,000 or more during the year. ..... ▶ $ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.**

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

923451 02-01-10

Name of organization: CATHOLIC SOCIAL SERVICES INC

Employer identification number: 31-4379437

Part I **Contributors** (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		$ 573,172.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
2		$ 350,034.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
3		$ 247,784.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
4		$ 126,596.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
5		$ 302,509.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
6		$ 272,200.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)

Name of organization: CATHOLIC SOCIAL SERVICES INC

Employer identification number: 31-4379437

Part I **Contributors** (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7		$ 132,302.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
8		$ 199,358.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
9		$ 296,758.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II if there is a noncash contribution.)

Name of organization: CATHOLIC SOCIAL SERVICES INC

Employer identification number: 31-4379437

Part II **Noncash Property** (see instructions)

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

Name of organization: CATHOLIC SOCIAL SERVICES INC

Employer identification number: 31-4379437

Part III **Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than $1,000 for the year.** Complete columns **(a)** through **(e) and** the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ $

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

Schedule D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization CATHOLIC SOCIAL SERVICES INC

Employer identification number 31-4379437

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or pleasure)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

		Amount
c Beginning balance	1c	241,019.
d Additions during the year	1d	3,965,196.
e Distributions during the year	1e	3,754,064.
f Ending balance	1f	452,151.

2a Did the organization include an amount on Form 990, Part X, line 21? ☒ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,479,958.	1,851,057.			
b Contributions	72,679.	9,763.			
c Net investment earnings, gains, and losses	228,625.	-339,338.			
d Grants or scholarships					
e Other expenditures for facilities and programs	41,198.	41,524.			
f Administrative expenses					
g End of year balance	1,740,064.	1,479,958.			

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ▶ 28.00 %
b Permanent endowment ▶ 16.20 %
c Term endowment ▶ 55.80 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) unrelated organizations	3a(i)	X	
(ii) related organizations	3a(ii)		X
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		68,279.	12,829.	55,450.
c Leasehold improvements		1,660.	498.	1,162.
d Equipment		808,722.	717,951.	90,771.
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				147,383.

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) must equal Form 990, Part X, col (B) line 15.)* ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
Federal income taxes	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25.)* ▶	

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	3,684,971.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	3,796,754.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-111,783.
4	Net unrealized gains (losses) on investments	4	133,550.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	71,804.
9	Total adjustments (net). Add lines 4 through 8	9	205,354.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	93,571.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	4,079,515.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a	133,550.		
b	Donated services and use of facilities	2b	97,785.		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d	163,209.		
e	Add lines **2a** through **2d**			2e	394,544.
3	Subtract line **2e** from line **1**			3	3,684,971.
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b			
c	Add lines **4a** and **4b**			4c	0.
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	3,684,971.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	3,985,944.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	97,785.		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV.)	2d	91,405.		
e	Add lines **2a** through **2d**			2e	189,190.
3	Subtract line **2e** from line **1**			3	3,796,754.
4	Amounts included on Form 990, Part IX, line 25, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b			
c	Add lines **4a** and **4b**			4c	0.
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	3,796,754.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

ADJUSTMENT TO FAIR VALUE OF BENEFICIAL INTEREST IN FUNDS HELD BY

OTHERS: 71804.

PT XII LINE 2D: SPECIAL EVENTS EXPENSES, 91,405 PLUS 71,804 ADJUSTMENTS

TO FAIR VALUE OF BENEFICAL INTERESTS IN FUNDS HELD BY OTHERS.

PT XIII LINE 2D: SPECIAL EVENTS EXPENSES.

Part XIV Supplemental Information *(continued)*

PT IV LINE 2B: CSS HELPS ITS CLIENTS BY MANAGING THEIR FINANCES FOR DAILY NEEDS, PRIMARILY IN THE FORM OF PAYING BILLS.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.**
▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No. 1545-0047

2009

Open To Public Inspection

Name of the organization: CATHOLIC SOCIAL SERVICES INC

Employer identification number: 31-4379437

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☐ Mail solicitations
- **b** ☐ Internet and email solicitations
- **c** ☐ Phone solicitations
- **d** ☐ In-person solicitations
- **e** ☐ Solicitation of non-government grants
- **f** ☐ Solicitation of government grants
- **g** ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

(i) Name of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions?		**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
		Yes	**No**			
Total ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

		(a) Event #1 SPIRIT OF HOPE GALA (event type)	(b) Event #2 BISHOP BREAKFAST (event type)	(c) Other events 2 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	112,959.	28,715.	32,036.	173,710.
	2 Less: Charitable contributions				
	3 Gross income (line 1 minus line 2)	112,959.	28,715.	32,036.	173,710.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs		2,501.	500.	3,001.
	7 Food and beverages	26,350.	6,499.	3,725.	36,574.
	8 Entertainment				
	9 Other direct expenses	29,803.	7,378.	14,649.	51,830.
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				(91,405.)
	11 Net income summary. Combine line 3, column (d), and line 10 ▶				82,305.

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				( )
	8 Net gaming income summary. Combine line 1, column (d), and line 7 ▶				

			Yes	No
9	Enter the state(s) in which the organization operates gaming activities:			
a	Is the organization licensed to operate gaming activities in each of these states?	9a		
b	If "No," explain:			
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		
b	If "Yes," explain:			
11	Does the organization operate gaming activities with nonmembers?	11		
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		

			Yes	No
13 Indicate the percentage of gaming activity operated in:				
a The organization's facility	13a	%		
b An outside facility	13b	%		
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:				
Name ▶				
Address ▶				
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		15a		
b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____ .				
c If "Yes," enter name and address of the third party:				
Name ▶				
Address ▶				
16 Gaming manager information:				
Name ▶				
Gaming manager compensation ▶ $ _____				
Description of services provided ▶				
☐ Director/officer ☐ Employee ☐ Independent contractor				
17 Mandatory distributions:				
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		17a		
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $				

SCHEDULE I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization: CATHOLIC SOCIAL SERVICES INC

Employer identification number: 31-4379437

Part I **General Information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ... ▶ [ ]

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE HOMELESS FAMILIES FOUNDATION 651 W BROAD ST COLUMBUS, OH 43215	31-1179492	501 (C) (3)	22,676.	0.	N/A	N/A	HOUSING

2 Enter total number of section 501(c)(3) and government organizations ..... ▶ 1.

3 Enter total number of other organizations ..... ▶

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.**

Schedule I (Form 990) 2009

932101 02-02-10

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
FOOD, CLOTHING, SHELTER, TRANSPORTATION AND RX-MEDICAL SUPPORT FOR INDIGENTS.	10126	104,874.	0.	N/A	N/A

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

CSS MANAGEMENT PERIODICALLY INTERACTS WITH THE HOMELESS FAMILIES FOUNDATION MANAGEMENT TO ENSURE THAT HOUSING ASSISTANCE PROVIDED BY CSS IS USED AS INTENDED.

SCHEDULE J-2
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.
▶ See the Instructions for Form 990.

OMB No. 1545-0047
2009
Open to Public Inspection

Name of the Organization: CATHOLIC SOCIAL SERVICES INC

Employer Identification number: 31-4379437

Part I **Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
ROGER ST. CYR BOARD MEMBER	0.20	X						0.	0.	0.
CHARLES E. WILSON BOARD MEMBER	0.30	X						0.	0.	0.
FRANK YANKOVICH BOARD MEMBER	0.10	X						0.	0.	0.
DONALD S. WISLER PRESIDENT & CEO	43.50			X		X		115,385.	0.	6,252.
NAZREE GORE TREASURER	39.00			X				59,450.	0.	7,129.
C. MARGIE DONNELL SECRETARY	41.00			X				55,097.	0.	2,200.

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.**

Schedule J-2 (Form 990) 2009

932201 02-02-10

13421112 137345 CATHSOCSERV 2009.05000 CATHOLIC SOCIAL SERVICES IN CATHSOC3

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No. 1545-0047
2009
Open to Public Inspection

Name of the organization: CATHOLIC SOCIAL SERVICES INC

Employer identification number: 31-4379437

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PURPOSES OF PUBLIC CHARITY AND AS THE SOCIAL SERVICE AGENCY OF THE ROMAN CATHOLIC DIOCESE OF COLUMBUS. CSS ENABLES THE HURTING AND POOR TO MEET THEIR NEEDS AND LIVE WITH HOPE AND PURPOSE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

OF MEDICAL AND INSURANCE CLAIMS FORMS AND HELP IDENTIFYING AND ADVOCATING FOR AVAILABLE COMMUNITY RESOURCES AND BENEFITS PROGRAMS. THROUGH THE CLIENT SATISFACTION SURVEY, 98% REPORTED THAT THEY RECEIVED SERVICES IN A TIMELY MANNER AND WOULD RECOMMEND THE SERVICE TO OTHERS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

MONTHS, THIS SERVICE HAS ENABLED INDIVIDUALS HAVING LOST MOST, IF NOT ALL, THEIR BELONGINGS, AS WELL AS THEIR PREVIOUS HOMES, TO RETURN TO THE COMMUNITY TO LIVE INDEPENDENTLY WITH THE CARE AND SUPPORT OF HOME AND COMMUNITY-BASED SERVICES. CSS OMBUDSMAN PROGRAM MADE 1570 REGULAR PRESENCE VISITS TO THE REGION'S LONG TERM CARE FACILITIES, ASSISTED 19,372 PRESENT AND FUTURE LONG-TERM CARE CONSUMERS WITH COMPLAINT HANDLING SERVICES, AND INVESTIGATED 1586 COMPLAINTS, HELPING TO IMPROVE THE QUALITY OF CARE AND ENHANCE THE QUALITY OF LIFE OF ELDERLY PERSONS LIVING IN LTCOP'S EIGHT COUNTY SERVICE AREA. ADDITIONALLY, 50 CERTIFIED OMBUDSMAN VOLUNTEERS DONATED 2670 HOURS OF OMBUDSMAN SERVICE BY PROVIDING AN ADDITIONAL 1354 VISITS TO THEIR LOCAL NURSING FACILITIES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

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2009
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Name of the organization: CATHOLIC SOCIAL SERVICES INC

Employer identification number: 31-4379437

COUNSELING: IN FRANKLIN COUNTY LICENSED SOCIAL WORKERS AND COUNSELING PROFESSIONALS PROVIDED 1582 HOURS OF CONFIDENTIAL COUNSELING, HELPING 187 CLIENTS DEVELOP NEW SKILLS TO DEAL WITH VARIOUS LIFE CHALLENGES AND DECREASE THEIR LEVEL OF SYMPTOM DISTRESS. ACCORDING TO THE CLIENT SURVEYS, MORE THAN 96% OF CLIENTS WERE SATISFIED WITH THE TREATMENT RECEIVED. FOR YEARS, AND WITH THE FINANCIAL SUPPORT OF BOTH GOVERNMENT AND COMMUNITY FUNDERS, CSS HAS PROVIDED HIGH-QUALITY PROFESSIONAL COUNSELING FOR AN AFFORDABLE FEE TO THOSE WITH LIMITED RESOURCES. BECAUSE OF CHANGING FUNDER PRIORITIES AND REDUCED RESOURCES FROM TRADITIONAL SUPPORTERS, CSS HAD TO TAKE STEPS IN 2009 TO REDUCE ITS COUNSELING SERVICES BY 58%. CSS REMAINS COMMITTED TO PROVIDING QUALITY COUNSELING AND IS SEEKING NEW FUNDING SOURCES. CSS' COUNSELING SERVICES ACCEPTS MOST HEALTH INSURANCE PLANS AS WELL AS MEDICAID. IN PORTSMOUTH, CSS PROVIDED 943 HOURS OF DIRECT SERVICE TO 238 CLIENTS THROUGH ITS 16 WEEK DOMESTIC VIOLENCE BATTERERS' INTERVENTION PROGRAM, ANGER MANAGEMENT PROGRAM FOR ADOLESCENTS, FIRST OFFENDERS PROGRAM FOR INDIVIDUALS REFERRED BY THE LEGAL SYSTEM AND EMERGENCY ASSISTANCE IN PARTNERSHIP WITH ST. VINCENT DE PAUL OF HOLY REDEEMER AND ST. MARY CATHOLIC PARISHES. THE CHRISTMAS GIVING TREE PROGRAM, IN COLLABORATION WITH 26 AREA CHURCHES, BUSINESSES, SCHOOLS AND OTHER ORGANIZATIONS THROUGHOUT SCIOTO COUNTY AND 35 VOLUNTEERS, PROVIDED 1161 CHILDREN IN 513 FAMILIES WITH NEW CLOTHING AND TOYS. CSS IN PARTNERSHIP WITH HOLY REDEEMER CATHOLIC CHURCH, SETON PARISH AND USEC, INC. AND WITH THE HELP OF 50 VOLUNTEERS PROVIDED 850 FAMILIES WITH CHRISTMAS FOOD BASKETS. EXPENSES $ 435014. INCLUDING GRANTS OF $ 0. REVENUE $ 405588.

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Name of the organization: CATHOLIC SOCIAL SERVICES INC

Employer identification number: 31-4379437

TRANSPORTATION SERVICES: ASSISTS SENIOR CITIZENS AND QUALIFYING VETERANS OF LICKING COUNTY WITH MAINTAINING THEIR INDEPENDENCE IN THE COMMUNITY BY PROVIDING TRANSPORTATION TO ESSENTIAL, NON-EMERGENCY MEDICAL APPOINTMENTS. WITHOUT CSS' TRANSPORTATION SERVICES, MANY OF OUR ELDERLY WOULD NOT BE ABLE TO ATTEND NEEDED MEDICAL APPOINTMENTS, DRAMATICALLY REDUCING THEIR LEVEL OF HEALTH AND QUALITY OF LIFE. IN 2009 TRANSPORTATION SERVICES PROVIDED 10,491 ONE-WAY TRIPS FOR 472 CLIENTS. CSS VEHICLES TRAVELED MORE THAN 187,000 MILES LAST YEAR FROM LICKING COUNTY TO MEDICAL FACILITIES THROUGHOUT THE STATE OF OHIO. FUNDING REMAINED STABLE FOR 2009, WITH AN OHIO DEPARTMENT OF TRANSPORTATION (ODOT) GRANT BEING AWARDED FOR A NEW WHEELCHAIR ACCESSIBLE VEHICLE. THE CLIENT SATISFACTION SURVEY INDICATES THAT 99% OF ALL RESPONDENTS WERE SATISFIED WITH THE PROGRAM AND 98% FELT THE SERVICE ENABLED THEM TO REMAIN INDEPENDENT IN THEIR COMMUNITY. EXPENSES $ 334909. INCLUDING GRANTS OF $ 0. REVENUE $ 361976.

HOMEMAKER SERVICES: PROVIDING SERVICES TO SENIORS AND DISABLED INDIVIDUALS IN FRANKLIN COUNTY SINCE 1977, TRAINED HOME-CARE ASSISTANTS PROVIDED 9275 HOURS OF LIGHT HOUSEKEEPING, LAUNDRY, ERRANDS AND GROCERY SHOPPING TO 179 CLIENTS LAST YEAR, ENABLING THE CLIENTS TO MAINTAIN THEIR INDEPENDENCE IN THEIR OWN HOMES. 83% OF THE HOMEMAKER CLIENTS LIVE BELOW THE FEDERAL POVERTY LEVEL. WITHOUT THE CSS HOMEMAKER PROGRAM, MANY INDIVIDUALS WOULD NOT BE ABLE TO MAINTAIN THEIR INDEPENDENCE, DRAMATICALLY REDUCING THEIR LEVEL OF HEALTH AND QUALITY OF LIFE. CSS CLIENTS ARE SEEN BY THE SAME HOMEMAKER AT EACH VISIT, ENABLING THE HOMEMAKERS TO MONITOR THE HEALTH AND WELLBEING OF THEIR

CLIENTS. CSS PROFESSIONAL AND PARAPROFESSIONAL STAFF PERSONS PROVIDE A HELPING HAND TO OLDER ADULTS AND DISABLED INDIVIDUALS AND ALLEVIATE SOME OF THE FAMILY MEMBERS' CONCERNS ASSOCIATED WITH THEIR LOVED ONES LIVING ALONE. SURVEYS ILLUSTRATE THAT 100% OF CLIENTS SERVED WERE SATISFIED WITH THE SERVICE, 97% SAID THAT THE SERVICE HELPED THEM REMAIN IN THEIR HOMES AND 99% FEEL THAT THE STAFF UNDERSTANDS THEIR NEEDS.

EXPENSES $ 279755. INCLUDING GRANTS OF $ 0. REVENUE $ 274557.

PAYEE SERVICES: PROVIDES INDIVIDUALIZED FINANCIAL MANAGEMENT TO THOSE WHO ARE UNABLE TO APPROPRIATELY MANAGE THEIR FINANCES FOR EVERYDAY LIVING NEEDS. AS THE NAMED PAYEE FOR THE PERSON'S INCOME, PAYEE SERVICES ACCOUNTS FOR ALL INCOME AND PAYS MONTHLY BILLS ON TIME ON BEHALF OF THE CLIENT. CSS HAS ONE OF THE LARGEST PAYEE PROGRAMS IN THE STATE OF OHIO. LAST YEAR PAYEE SERVICES ACQUIRED A NEW CONTRACT WITH THE LICKING COUNTY BOARD OF DEVELOPMENTAL DISABILITIES AND AS A RESULT, PROVIDED FINANCIAL MANAGEMENT SERVICES FOR 445 ELDERLY AND DISABLED INDIVIDUALS, A 37% INCREASE OVER THE PREVIOUS YEAR. CSS' PAYEE SERVICES MANAGED IN EXCESS OF $3.5 MILLION IN CLIENT BENEFITS, WHILE HANDLING MORE THAN 47,000 FINANCIAL TRANSACTIONS. TO INCREASE EFFICENCY, NEW CHECK-SIGNING SOFTWARE WAS ACQUIRED. CLIENT SATISFACTION SURVEYS SHOW THAT 99% OF CLIENTS FELT THEY WERE TREATED WITH RESPECT AND HAD A POSITIVE RESPONSE ABOUT THE STAFF'S KNOWLEDGE OF THE SERVICE. THE PAYEE SERVICE SUCCEEDS BECAUSE IT ALLOWS THE CLIENT ACCESS TO HIS/HER MONEY WHEN NEEDED, WHILE ENSURING THAT THESE FUNDS ARE BEING MANAGED IN THE CLIENT'S BEST INTEREST. THE PROGRAM PROVIDES

SECURITY AND PEACE OF MIND TO EACH CLIENT.

EXPENSES $ 153631. INCLUDING GRANTS OF $ 0. REVENUE $ 216249.

PARENTING SERVICES: LICENSED SOCIAL WORKERS PROVIDE PARENTING SUPPORT, EDUCATION AND COUNSELING TO INDIVIDUALS AND FAMILIES TO HELP ALLEVIATE PARENTAL STRESS, PREVENT CHILD NEGLECT AND ABUSE, IMPROVE PARENTING PRACTICES AND STRENGTHEN FAMILIES. IN 2009, 11 PARENTING GROUPS PROVIDED 960 HOURS OF PARENT STRENGTHENING TO 223 INDIVIDUALS. THE GROUPS FOCUSED ON HEALTHY PREGNANCY AND POSITIVE PARENTING TECHNIQUES TO ENSURE SAFE, HEALTHY AND SUCCESSFUL PREGNANCIES AND FIRST YEARS OF LIFE FOR THE CHILDREN. CONFIDENTIAL MATERNAL COUNSELING WITH LICENSED PROFESSIONALS WAS PROVIDED TO 90 INDIVIDUALS. THE CLIENT SATISFACTION SURVEY INDICATES THAT 98% OF CLIENTS WERE SATISFIED WITH THE EFFECTIVENESS OF OUR SERVICE AND 99% WERE SATISFIED WITH SERVICES OVERALL.

EXPENSES $ 138061. INCLUDING GRANTS OF $ 0. REVENUE $ 93143.

GUADALUPE MATERIAL ASSISTANCE: THE OUR LADY OF GUADALUPE CENTER HAS EXPERIENCED A DRAMATIC INCREASE IN NEED FOR EMERGENCY FOOD ASSISTANCE DURING THE PAST FEW YEARS. IN 2009, THE PANTRY PROVIDED A 3-DAY SUPPLY OF EMERGENCY FOOD ASSISTANCE TO MORE THAN 670 PEOPLE PER MONTH, HELPING 250 MORE INDIVIDUALS EACH MONTH THAN THE PREVIOUS YEAR. OUR LADY OF GUADALUPE CENTER ALSO COORDINATED SEVERAL SPECIAL PROJECTS THAT PROVIDED SCHOOL SUPPLIES FOR CHILDREN IN THE FALL, CHRISTMAS FOOD BOXES FOR FAMILIES AND A TOY FOR EACH CHILD DURING THE HOLIDAYS, EASTER BASKETS TO CHILDREN IN THE SPRING AND THANKSGIVING BASKETS FOR FAMILIES

IN NOVEMBER.

EXPENSES $ 100647. INCLUDING GRANTS OF $ 0. REVENUE $ 107652.

HOUSING: CSS PROVIDED FINANCIAL SUPPORT TO THE HOMELESS FAMILIES FOUNDATION, A 501 (C) (3) ORGANIZATION IN COLUMBUS, OHIO. THE HOMELESS FAMILIES FOUNDATION IS A FAMILY SHELTER, PROVIDING SHELTER AND SUPPORT SERVICES FOR HOMELESS FAMILIES AND AN EXTENSIVE TUTORING AND ENRICHMENT PROGRAM FOR HOMELESS AND AT-RISK SCHOOL AGE CHILDREN.

EXPENSES $ 27874. INCLUDING GRANTS OF $ 0. REVENUE $ 0.

JOB READINESS: DUE TO THE LACK OF ELIGIBLE PARTICIPANTS, THE JOB READINESS PROGRAM CEASED OPERATIONS IN 2008.

EXPENSES $ 2384. INCLUDING GRANTS OF $ 0. REVENUE $ 0.

FORM 990, PART VI, SECTION A, LINE 6: CATHOLIC SOCIAL SERVICES, INC. IS INCORPORATED IN THE STATE OF OHIO AS A SOLE MEMBER NON-PROFIT 501 (C) (3) CORPORATION. THE MEMBER OF CATHOLIC SOCIAL SERVICES, INC. IS THE DIOCESAN CHARITIES MEMBERSHIP CORPORATION, ALSO INCORPORATED AS A NON PROFIT 501 (C) (3) IN OHIO.

FORM 990, PART VI, SECTION A, LINE 7A: THE DIOCESAN CHARITIES MEMBERSHIP CORPORATION, AS THE SOLE MEMBER OF CATHOLIC SOCIAL SERVICES, INC., HAS APPROVAL AUTHORITY OVER MEMBERSHIP OF THE BOARD OF DIRECTORS OF CATHOLIC SOCIAL SERVICES, INC.

FORM 990, PART VI, SECTION A, LINE 7B: BESIDES APPROVAL OF MEMBERSHIP TO

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OMB No. 1545-0047
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Name of the organization: CATHOLIC SOCIAL SERVICES INC

Employer identification number: 31-4379437

THE CATHOLIC SOCIAL SERVICES INC.'S BOARD OF DIRECTORS, THE DIOCESAN CHARITIES MEMBERSHIP CORPORATION HAS APPROVAL AUTHORITY OVER ANY SIGNIFICANT DECISIONS REGARDING ORGANIZATIONAL CHANGES AND/OR PROGRAM CHANGES.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 WAS PREPARED BY YANKOVICH ADELMAN JOHNSON STEVENSON, LLC BASED ON INPUT OBTAINED FROM THE AUDITED FINANCIAL STATEMENTS, VARIOUS INTERNAL DOCUMENTS AND CSS MANAGEMENT. THE COMPLETED FORM 990 WAS REVIEWED BY THE PRESIDENT AND TREASURER AND THEN THE FULL CSS BOARD. INPUT AS TO THE COMPLETENESS AND ACCURACY WAS SOLICITED FROM ALL AND INCORPORATED INTO THE FINAL, FILED FORM 990.

FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY, IN ACCORDANCE WITH THE CONFLICT OF INTEREST POLICY, BOARD MEMBERS ARE REQUIRED TO REVIEW THE POLICY AND SIGN A FORM INDICATING EITHER 'NO CONFLICT' OR EXPLANING SUCH IF ONE EXISTS. IN 2009 A POTENTIAL CONFLICT OF INTEREST WAS IDENTIFIED. IT WAS DETERMINED THAT IN THE EVENT THE POTENTIAL CONFLICT OF INTEREST BECAME A SUBJECT OF BOARD DISCUSSION, THE IDENTIFIED BOARD MEMBER WOULD NOT PARTICIPATE IN ANY DISCUSSIONS OR DECISIONS REGARDING THAT ISSUE.

FORM 990, PART VI, SECTION B, LINE 15: AN INDEPENDENT HR CONSULTANT HELPED SET THE SALARY RANGES FOR CSS' THREE OFFICERS AND OTHER KEY EMPLOYEES. COMPARATIVE DATA FROM A SALARY SURVEY CONDUCTED EVERY TWO YEARS BY THE LOCAL UNITED WAY AGENCY AND OTHER INFORMATION IS USED TO ESTABLISH/MODIFY AGENCY SALARY RANGES. IN ADDITION, THE HR COMMITTEE OF THE BOARD OF

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Name of the organization: CATHOLIC SOCIAL SERVICES INC

Employer identification number: 31-4379437

DIRECTORS REVIEWED THE 990 FILINGS OF SEVERAL LOCAL NON-PROFIT ORGANIZATIONS AND LEARNED THAT THE AGENCY SALARY RANGES WERE COMPETATIVE.

RE:PRESIDENT - SPECIFIC OBJECTIVES ARE SET AT THE BEGINNING OF EACH YEAR. SUBSEQUENT TO THE END OF THE YEAR, THE PRESIDENT SUBMITS A WRITTEN EVALUATION OF HIS PERFORMANCE VS. THOSE OBJECTIVES. THE CHAIR SOLICITS INPUT FROM CSS' EXECUTIVE COMMITTEE (COMPRISED OF THE CHAIR, FIRST VICE CHAIR, BOARD SECRETARY AND VARIOUS COMMITTEE CHAIRS) AFTER WHICH THE CHAIR FINALIZES THE PRESIDENT'S ANNUAL EVALUATION. AN ANNUAL MERIT INCREASE IS THEN CONSIDERED BASED ON A COMBINATION OF (A) THE PRESIDENT'S PERFORMANCE VS. HIS OBJECTIVES AND (B) THE LOCAL MARKETPLACE WITH A FORMAL MERIT INCREASE (PROPOSED BY THE BOARD CHAIR, HR COMMITTEE CHAIR) REVIEWED WITH THE EXECUTIVE COMMITTEE. THE SAME TYPE OF PROCESS IS FOLLOWED BY THE PRESIDENT IN CONNECTION WITH REVIEWING AND SETTING MERIT INCREASES FOR THE OTHER OFFICERS AND KEY EMPLOYEES.

FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, THE CONFLICT OF INTEREST POLICY, THE ANNUAL (AUDITED) FINANCIAL STATEMENTS AND THE FORM 990 ARE AVAILABLE UPON REQUEST AT NO CHARGE.

FORM 990, PAGE 12, PART XI, QUESTION 2(C):

THE PROCESS HAS NOT CHANGED

SCHEDULE R (Form 990)
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Related Organizations and Unrelated Partnerships
▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.**
▶ **Attach to Form 990.** ▶ **See separate instructions.**

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Name of the organization CATHOLIC SOCIAL SERVICES INC

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Part I **Identification of Disregarded Entities** (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II **Identification of Related Tax-Exempt Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
DIOCESAN CHARITIES MEMBERSHIP CORPORATION 198 E BROAD ST COLUMBUS, OH 43215	OVERSIGHT - POLICIES OF THE CHURCH, COLUMBUS DIOCESE, OH	OHIO	501(C)(3)	CHURCH	

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Part III **Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations? Yes	(h) No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes	(j) No

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Part V **Transactions With Related Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

			Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties or **(iv)** rent from a controlled entity	1a		X
b	Gift, grant, or capital contribution to other organization(s)	1b		X
c	Gift, grant, or capital contribution from other organization(s)	1c		X
d	Loans or loan guarantees to or for other organization(s)	1d		X
e	Loans or loan guarantees by other organization(s)	1e		X
f	Sale of assets to other organization(s)	1f		X
g	Purchase of assets from other organization(s)	1g		X
h	Exchange of assets	1h		X
i	Lease of facilities, equipment, or other assets to other organization(s)	1i		X
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		X
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		X
l	Performance of services or membership or fundraising solicitations by other organization(s)	1l		X
m	Sharing of facilities, equipment, mailing lists, or other assets	1m		X
n	Sharing of paid employees	1n		X
o	Reimbursement paid to other organization for expenses	1o		X
p	Reimbursement paid by other organization for expenses	1p		X
q	Other transfer of cash or property to other organization(s)	1q		X
r	Other transfer of cash or property from other organization(s)	1r		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of other organization(s)	**(b)** Transaction type (a-r)	**(c)** Amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Disproportionate allocations?		(g) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner?	
			Yes	No		Yes	No		Yes	No